



## EMPLOYMENT APPLICATION

### South Placer Heating and Air

| Vilma Linda Plaza, Tarpon St, San Pedro Town | (501 622-6870) |

SPHA is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

*(NOTE: Please attach, resume, letter of recommendation along with a copy of your Social Security and Atlantic Bank account.)*

*Please fill out all of the sections below:*

#### **Applicant Information**

<b>Applicant Name:</b>	
<b>Gender:</b> Male or Female	
<b>D.O.B:</b>	
<b>Address:</b>	
<b>City, State and Zip Code:</b>	
<b>Telephone Number:</b>	
<b>Email Address:</b>	

<b>Date of Application:</b>	
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#### **Employment Position**

**Position(s) applying for:** \_\_\_\_\_

How did you hear about this position?	
On what date can you start working if you are hired?	

#### **Personal Information**

Are you a Belizean citizen or approved to work in Belize ?	Yes	No
What document can you provide as proof of citizenship or legal status?		

**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:


*(Note: complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)*

**Education and Training**

**High School**

Name	Location (City, State)	Year Graduated	Degree Earned

**College/University**

Name	Location (City, State)	Year Graduated	Degree Earned

**Vocational School/Specialized Training**

Name	Location (City, State)	Year Graduated	Degree Earned

**Military: (If applicable, If not. Skip this section.)**

Are you a member of the Armed Services?	
What branch of the military did you enlist?	
What was your military rank when discharged?	
How many years did you serve in the military?	
What military skills do you possess that would be an asset for this position?	

**Background Info:**

Have you ever participated in the use of recreational drugs? Yes or No

Have you ever participated in any criminal activity such as theft, gun violence, etc.? Yes or No

Do you associate yourself with those known for criminal activity? Yes or No

What are your long terms in this company? how long are you planning to stay in this company.

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**Previous Employment**

<b>Employer Name:</b>	
Job Title:	
Supervisor Name:	
Employer Address:	
City, State and Zip Code:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	

<b>Employer Name:</b>	
Job Title:	
Supervisor Name:	
Employer Address:	
City, State and Zip Code:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	

<b>Employer Name:</b>	
Job Title:	
Supervisor Name:	
Employer Address:	
City, State and Zip Code:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	

**AT-WILL EMPLOYMENT**

The relationship between you and the SPHA is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Company. No representative of SPHA has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature:		Dated:	
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*"Thank you for your consideration in choosing your SPHA. Communication is the key to success."*